## OUR STAFF WELLBEING

We have signed up to the

## **Department for Education** Wellbeing Charter to:



Wellbeing Charter offers:



Prioritise staff mental health



Give staff the support they need to take responsibility for their own and others' wellbeing



Give managers access to the tools and resources they need to support the wellbeing of those they line manage



Establish a clear communications policy



Give staff a voice in decision-making



**Drive down** unnecessary workload



Champion and enable flexible working



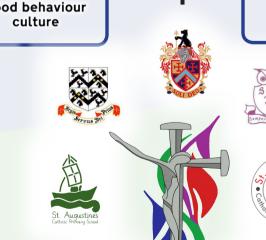
good behaviour culture



Support staff to progress in their careers



Hold ourselves accountable. including by measuring staff wellbeing and mental health wellbeing







A dedicated Staff Wellbeing Committee



**Working Policy** 

**Leasing Scheme** 

(through Diocese)

and Cycle to

Work scheme

and generous approach to family appointments. children events. nativities and sports days



service and achievement awards



**Deadlines** published and annual calendar consultation



Preferential wrap around child care rates for staff with children attending **Holy Cross** MAC schools







**Opportunities** 

and training

for staff career

development



Education Staff Wellbeing Charter. For more information: www.hccmac.co.uk/Staff-Wellbeing