












OUR STAFF WELLBEING

We have signed up to the
**Department for Education
 Wellbeing Charter to:**

We have signed up to the
**Holy Cross Catholic MAC
 Wellbeing Charter offers:**

 Prioritise staff mental health	 Give staff the support they need to take responsibility for their own and others' wellbeing	 Give managers access to the tools and resources they need to support the wellbeing of those they line manage	 Establish a clear communications policy
 Give staff a voice in decision-making	 Drive down unnecessary workload	 Champion and enable flexible working	 Create a good behaviour culture
 Support staff to progress in their careers	 Include a sub-strategy for protecting leader wellbeing and mental health	 Hold ourselves accountable, including by measuring staff wellbeing	

 Flexible Working Policy	 A dedicated Staff Wellbeing Committee	 Deadlines published and annual calendar consultation	 Opportunities and training for staff career development
 Electric Car Leasing Scheme (through Diocese) and Cycle to Work scheme	 Flexible and generous approach to family appointments, children events, nativities and sports days	 Preferential wrap around child care rates for staff with children attending Holy Cross MAC schools	 Care First free service includes free counselling for staff and family members
 Long service and achievement awards	 Buddy up new staff	 Annual Flu/Covid jab and Free Eye checks	



Education Staff Wellbeing Charter. For more information: www.hccmac.co.uk/Staff-Wellbeing

