



**Holy Cross
Multi-Academy Company**

March 2019

NEWSLETTER



Consultation outcomes

The majority of questions asked at consultation events were fact-finding and related to: the reasons for converting to academy status; how schools would be affected; the impact on school funding; and the governance arrangements.

We have produced a question and answer fact sheet to respond to all of the questions and it has been posted on the schools' web sites and can also be found on Holy Cross MAC's web site at <http://www.hcmac.co.uk> under 'information'. Only two objections were received.

The outcomes of consultation were reported to each Governing Body and all seven schools took the decision to move forward to the next stage which was the formal application to the Department for Education.

Welcome

Welcome to the first Holy Cross Multi-Academy Company newsletter.

A lot has been happening behind the scenes since the public consultation which took place last autumn and we want to keep you informed about the progress we are making.



Department for Education

The DfE application was submitted on 3rd January 2019. Once the DfE have completed their checks on the information the application will be considered by the Regional Headteacher Board on the 14th March. If it is approved, Holy Cross MAC will receive an Academy Order allowing us to proceed with conversion for 1st September 2019.



Achieving together in faith



Holy Cross Multi-Academy Company

Our Vision

Headteachers and Chairs of Governors from our seven schools have worked collaboratively to develop a mission statement and a motto for Holy Cross MAC and we have been fortunate enough to benefit from the skills of a talented young designer who has produced the beautiful new logo which incorporates the Coventry cross of nails.



As Holy Cross schools we are already seeing the benefits of working even more closely together and we firmly believe that this will enable us to deliver an excellent Catholic education for all our pupils.

Mission

Our school communities are united as the family of God to provide an outstanding Catholic education for all our pupils. With Christ at the centre of all we do, we will inspire every child to be the best person they can be by developing their God given gifts and talents.

Motto

Achieving together in faith

Next steps

- Following approval from the Regional Headteacher Board formal consultation with staff on the Transfer of Undertakings (Protection of Employment)
- Recruitment to the posts of Catholic Senior Executive Leader and Chief Operating Officer.



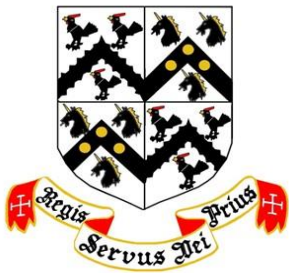
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News

St Thomas More



After a robust and thorough interview process, Governors are pleased to announce the appointment of Mrs Sarah Collins as our new Headteacher from Easter 2019. Mrs Collins is an experienced Deputy Head Teacher at Holy Family school where she has also served a term as Acting Head. Mrs Collins is very keen to get to know everyone within the community and work with us to drive the school forward. Thank you for your prayers and support through this process.

Amanda Kelly, on behalf of the Governing Body

Holy Cross MAC Catholic Senior Executive Leader

The new position of Catholic Senior Executive Leader (CSEL) for Holy Cross MAC will be advertised this month in the Times Educational Supplement. The successful candidate will be a practising Catholic who is accountable to the MAC Board and will be responsible for *all* of our MAC schools.

The CSEL will work closely with Board members and Headteachers to establish and develop the MAC, to secure outstanding education in all of our schools and to maximise capacity and resources.

We will be looking for an experienced and inspiring education and systems leader who will bring enthusiasm and creativity to this exciting new role.

Further information and application details can be found on our web site at:

<http://www.hcmac.co.uk/>.



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Governance

Holy Cross MAC will be governed by a Board of Directors when it comes into being on 1st September 2019. A lot of work has been done in partnership with Birmingham Diocese to appoint Directors with the right skills and experience to undertake their roles on the Board.

In advance of the incorporation of the new Multi-Academy Company, the Directors will operate as a “Shadow” Board, working closely with headteachers and Chairs of Governors to ensure that we make all the progress that is needed for our September 1st start date.

Shadow Board of Directors

Mr John Teahan, Foundation Director and Chairman.

Mr Robert Ridley, Foundation Director.

Mr Laurence Moore, Foundation Director and Finance Director

Mr Anthony Cawley, Foundation Director and Vice Chair

Mr Keith Ainsworth, Foundation Director

A further Director with extensive current Headship experience will also be joining the Shadow Board shortly.

Between them, the Directors have a wealth of experience of school governance and education as well as the professional skills that they bring to the Board.



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