



**Holy Cross
Multi-Academy Company**

May 2019

NEWSLETTER

Introduction

April was a busy month for the Holy Cross MAC Schools and for Shadow Board members and we achieved some major milestones on the way to creating Holy Cross MAC.



CSEL Appointment

It was with great pleasure that John Teahan, Chair of Holy Cross MAC Shadow Board, announced that following an intensive interview process just before the Easter break, the post of Catholic Senior Executive Leader (CSEL) for the Holy Cross MAC from 1st September 2019 has been offered to Mrs Marina Kelly, the current Headteacher at Cardinal Newman Catholic School in Coventry. Congratulations to Mrs Kelly. You can find out more about our new CSEL on the next page.

HC MAC GETS THE GO AHEAD!

Academy Orders Granted

Our application to convert to academy status was presented to the Regional Headteacher Board on 11th April and we were delighted to hear that it had been approved. All seven schools have now received an Academy Order from the Secretary of State for Education and agreement from Andrew Warren, Regional Schools Commissioner, Department for Education, to proceed to form academies for 1st September 2019



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Meet Marina Kelly our Catholic Senior Executive Leader(designate)



I am delighted to introduce myself as the newly appointed Catholic Senior Executive Leader for the Holy Cross MAC from September 2019. I am currently Headteacher at Cardinal Newman Catholic School and I have had the privilege of leading this wonderful school community for the last 7 years. I started my teaching career as a Mathematics teacher at St Pauls Girls' School in Birmingham and, following deputy headships at Henley High School and St Thomas Aquinas Catholic School, I felt honoured and privileged to be appointed Headteacher at Cardinal Newman.

Since starting my career in 1989 the educational landscape has changed considerably, many times, and we are now operating in very exciting times! The Holy Cross MAC will be formed on 1 September 2019 when seven Catholic schools in Coventry will begin to work together and combine their collective strengths to improve the breadth of opportunity and successes for all our young people from age 3 – 19.

I have thoroughly enjoyed being Headteacher at Cardinal Newman and the opportunity to now work across our seven MAC schools is a great privilege. As a Headteacher and a teacher of Mathematics I have always had the drive, determination and ambition to ensure that all aspects of provision are truly outstanding. I now look forward to extending the same ambition and high expectations across all the Holy Cross MAC schools, building on their many strengths and working together to ensure that all our schools are providing a consistently outstanding Catholic education.

It is with huge enthusiasm as well as humility that I take on the role of Catholic Senior Executive Leader and I look forward to working with the Board of Directors, Local Governing Bodies, Headteachers and all our young people. Together, we have huge ambition for all the young people in our communities and I know we will develop and grow together.

I am looking forward to working with you and I will work tirelessly to ensure that your child's ambitions and God-given talents are realised.



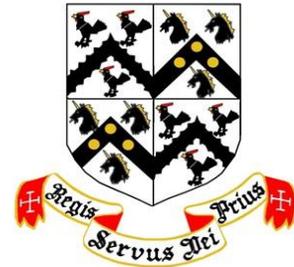
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Spotlight on Schools

Welcome to Sarah Collins
Headteacher at St Thomas More Catholic
Primary School



Having taught in a variety of different primary schools in London and Coventry over the last 19 years, I'm delighted to be taking on the challenge of headship at St Thomas More. The fact that the beginning of my journey of headship coincides with the beginning of our journey of working together as a family of schools in the Holy Cross Multi-Academy Company, makes this prospect even more exciting.



Whilst keen to ensure St Thomas More retains its individual personality, charm and identity, I am looking forward to working with the family of schools to forge a strong Holy Cross identity. I believe that this will enable each of us to draw on the experience, knowledge and skills of a diverse range of talented professionals to improve the educational and faith experience received by every child in each school in our family. Our children deserve the best, and by achieving together in faith, we can deliver excellence to every child.



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Spotlight on Schools

The most important thing about Holy Cross MAC is the family of schools who are working together to deliver an excellent Catholic education.

As most people only know one or two of our schools really well, we wanted to use this spotlight to introduce you to each of the Holy Cross schools. This month we are moving the spotlight to one of our Primary Schools, Christ the King Catholic Primary School which operates from two sites, Scots Lane and Westhill Road, Coundon and is home to around 460 children in the school and nursery.

Christ the King Catholic Primary School



Christ the King Catholic Primary School provides an excellent, Christ centred education through inspirational teaching and empowerment of all pupils to reach their full potential spiritually, intellectually, physically, socially and morally, in a happy, caring, stimulating environment promoting self-esteem and confidence. Our school offers all-through primary education from nursery to the end of Key Stage 2.

Pupils are making good progress in all years. Their attainment at the end of Years 2 and 6 is consistently above the national average.

The school's ethos and curriculum make an outstanding contribution to pupils' spiritual, moral, social and cultural development.

Our teaching philosophy is centred on an environment of mutual respect where the staff, the pupils and the whole community work together for the common aim of educating to achieve the highest standards of competence and ability and to be responsible and worthy citizens of the world.

The School's work to promote pupils' personal development and welfare is outstanding.

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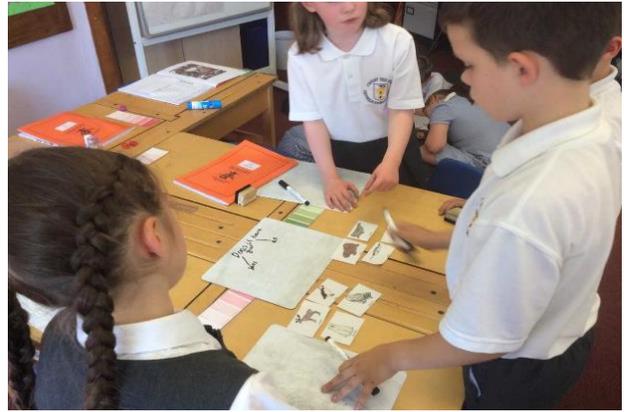
The diverse backgrounds represented by our pupils and staff contribute to a rich learning environment where the communication of knowledge is informed by professional expertise and personal experience. A differentiated teaching programme delivers the curriculum at the rate appropriate to the individual child.

Teachers know their subjects well and provide clear explanations that help pupils to understand new ideas and concepts.

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We aim to develop and extend every pupil to enable them to achieve their full potential, irrespective of academic ability or social background. Our curriculum encompasses the widest range of concepts, attitudes, skills, responsibilities and cross-curricular issues relevant to a pupil's life in its widest perspective. The school offers a wide range of sporting and artistic activities to complement the core academic expectations of the National Curriculum. Our pupils make excellent academic progress, and impressive results are achieved on the sports field and in the arts arena.

Christ the King continued....



Pupils' conduct and attitude to learning are exemplary. They are polite and unfailingly well mannered....the behaviour of pupils is outstanding

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Governors provide excellent support and robust challenge to leaders.

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Next Steps

KEY DATES

By **Tuesday 2nd July** the DfE require:

- Completed land questionnaires
- Draft Memorandum and Articles
- Draft Funding Agreement

By **Thursday 1st August** the DfE require confirmation that:

- Commercial Transfer Agreements have been agreed
- Terms of land leases have been agreed with the Local Authority

By **Friday 2nd August** the DfE require:

- Copies of approved funding agreements
- Confirmation that leases are agreed by all parties

By **Tuesday 13th August** the Education and Skills Funding Agency require the MAC's bank details.

We will be working closely with our legal partners to ensure that we can meet these timescales.

JOBS

Chief Finance and Operational Officer

Holy Cross MAC are now seeking to recruit to the exciting new role of Chief Finance and Operating Officer.

The Chief Operating Officer will report to and work alongside the Catholic Senior Executive Leader and have responsibility for leading and managing all aspects of finance and business management, as well as contributing to the overall strategic direction of Holy Cross MAC.

We want to appoint an exceptional professional with ambition and drive, who shares the organisation's values and passion for improving the lives of students. He/she will hold a business management and/or relevant professional qualification and have experience of delivering management and financial accounts

For further information visit our website at <http://www.hcmac.co.uk> to download an application pack.



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