



**Holy Cross
Catholic MAC**

June 2019

NEWSLETTER



Congratulations!

Congratulations to **Martyn Alcott** who, following a rigorous recruitment process, has been appointed to be Holy Cross Catholic MAC's new **Chief Finance and Operational Officer**.

Martyn will have responsibility for leading and managing all aspects of finance and business management across the MAC as well as contributing to the overall strategic direction of Holy Cross MAC. He will work closely with Marina Kelly, the Catholic Senior Executive Leader, and will be accountable to the MAC Board.

Martyn is currently Business Manager at Cardinal Newman Catholic School and will start in his new post from 1st September 2019. Read on to find out more about Martyn.

IT'S ALL IN THE NAME

Shadow Board members, Chairs of Governors, Headteachers, Business Managers and Birmingham Diocese representatives have been meeting together regularly as a MAC Steering Group. As well as taking joint decisions that have helped to shape the future organisation, the group has also monitored progress to make sure that we are on track and that academy conversion timescales are being met.

At a meeting held on 16th May, the MAC Steering Group decided that they wanted to reflect the special Catholic ethos of the new organisation in it's name.

Holy Cross MAC will now be formed as **Holy Cross Catholic Multi-Academy Company**.



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Meet the MAC's Chief Finance and Operating Officer (CFOO)



Martyn Alcott
Chief Finance and Operating Officer
(from 1st September 2019)

I am delighted to have been appointed as the new Chief Finance and Operations Officer (CFOO) for Holy Cross Catholic MAC. I am very much looking forward to being part of the creation and establishment of the new MAC. It's a great opportunity to bring together 7 schools with a common goal of providing a consistently outstanding Catholic education for all our students across all ages 3 to 19.

The role of the CFOO is to ensure that the new MAC is compliant with legal requirements in respect of all accounting processes and practices, public sector finances, HMRC regulations and the Academies Finance Handbook. I will also have oversight of the other non-teaching functions within the MAC such as Human Resources, Health and Safety, Premises/Estates Management, ICT Management, Publicity, Community Use, Capital Projects and General Administration.

I have been Business Manager at Cardinal Newman Catholic School for five years and am currently working with colleagues from other HCCMAC schools on the formation of the new MAC. During my time at Cardinal Newman Catholic School we have spent almost £3,000,000 making significant improvements to the school site funded in part by almost £1,500,000 in successful funding applications. The most significant project was to turn the derelict swimming pool into the new Pope Francis Hall, but we have also completely refurbished the changing rooms, pupil toilets, and Canon Diamond Theatre. Furthermore, the investment has improved the infrastructure of the school refurbishing all roofs and replacing all boilers.

I have now worked in Education Business Management at Senior Leadership level for 15 years following a successful 17-year career in commerce and industry where I was the Operations Manager for the UK subsidiary of a large multi-national company. I am a founding Fellow of the Institute of School Business Leadership, and hold a Masters Degree level qualification in School Operational and Financial Leadership. I am a Member and Vice-Chair of Hall Green Academy in Birmingham and have been on the board for over 13 years.

In my spare time I follow non-league football and am a former Vice-Chairman of Moor Green Football Club who later merged with Solihull Borough FC to form Solihull Moors FC.



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**CARDINAL
NEWMAN**



More congratulations!

This time, our congratulations go to **Emma French** who has been appointed as **Acting Headteacher** at Cardinal Newman Catholic School.



Emma French
Acting Headteacher at
Cardinal Newman Catholic School
(from 1st September 2019)

I am thrilled to be taking on the role of Acting Headteacher from September 2019 at Cardinal Newman Catholic School. I feel very privileged to have been the Deputy Headteacher for the last five years at the school and look forward to building on our successes and future collaborations with the other schools in the Holy Cross MAC.

I have worked in education for over 20 years and have had the opportunity of teaching at both primary and secondary schools. I was fortunate enough to work, many years ago, at both St Elizabeth's and Sacred Heart Roman Catholic Primary Schools in Coventry and, having made the move to secondary education I am delighted to once again have the opportunity to work closely with primary colleagues.

It is an exciting time for education with the launch of the new Ofsted framework and all the challenges that this can bring. I am confident by working collaboratively within the MAC we can face these challenges together and ensure that the educational provision and spiritual faith journey our students receive is one that is both outstanding and fulfilling.



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Spotlight on Schools



The most important thing about Holy Cross MAC is the family of schools who are working together to deliver an excellent Catholic education. This month's spotlight includes St Elizabeth's Catholic Primary School which has places for 240 pupils and is located on St Elizabeth's road in the heart of Foleshill Ward.

St Elizabeth's is truly a special place, a happy place where staff, parents, governors and children work in harmony together. The school has developed an individual identity since its creation over 100 years ago which combines the best of traditional educational values with a modern vibrant vision.

At St Elizabeth's we pride ourselves on celebrating the cultural diversity of our locality. We are a school community in which all children are welcomed and valued as unique members of God's family, a family of different faiths and backgrounds living, loving and learning together joyfully following in the footsteps of Jesus Christ.



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Central to our philosophy are the values and virtues Christ taught us through the Gospels, these values run through every aspect of school life like a golden thread, intertwined and bound throughout all of our relationships and the experiences we provide for our children. Our reliance on these values ensures the spiritual formation of every member of our school family.



We aim to provide a rich and diverse curriculum that develops our children morally and socially as well as academically. Children leave St Elizabeth's as faithful, aspirational, responsible and resilient young people ready to make positive contributions to the wider communities in which they live.

At St Elizabeth's we take enormous pride in knowing all of our children and families very well. We are fully committed to ensuring that each child is offered the finest start to their education in a stimulating, caring and loving environment, an environment which influences a lifelong love of learning and one in which our children thrive and live life to the full.



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**CARDINAL
NEWMAN**

Cardinal Newman Catholic School is the second of our Spotlight schools this month. The school is located in Sandpits Lane in the north of the City providing places for around 1300 pupils aged 11 to 18.

Our school is named after one of England's foremost Catholics, the Blessed John Henry Newman and we are very proud to be associated with his love of learning and his strong commitment to providing the best pastoral support for those in his care.



Our mission statement "Knowledge through the light of faith" is at the heart of all we do and we endeavour to make known to every student that they are made for greatness because they are a child of God and are uniquely created and loved by God.

Every student is called to live out the gospel values by loving God, others and themselves and by being prepared to always do their best and be the best person they can be.



We insist on the highest standards of behaviour, uniform, attitude to learning and respect for one another and the environment. By providing a traditional, yet broad and balanced curriculum for all our students regardless of ability and background, we are able to recognise and develop individual talents and interests including academic, creative and sporting provision that is appropriate for every child from our special needs students to our Oxbridge applicants.



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We also have a varied extra-curricular activities programme that includes a wide variety of clubs as well as day and residential visits to enhance each student's learning experience.



We are blessed to have an amazing staff who work tirelessly for our students so that they are given every opportunity to fulfil their true potential and we pride ourselves on excellent relationships, where we work together to form a happy, loving and caring Community, based on clear boundaries, accepted values and high expectations.

We are very proud of our successes and our GCSE results in 2018 placed us as one of the highest performing secondary schools in both the Diocese and Coventry Local Authority. As we prepare for the 50th anniversary of the opening of our wonderful school in September 1969 we are determined to continue to improve to meet the needs of our students in an ever-changing world and we are confident that we will achieve our vision, which is simple: to become an outstanding catholic school in all we do.

At Cardinal Newman School we want for your child exactly what you want as parents – the best and nothing but the best.



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Next Steps

Transfer of Undertakings (Protection of Employment) Regulations 2006

TUPE

This month we will be talking to staff about what converting to Academy status will mean for them.

TUPE applies where either part or all of an organisation's processes and staff are transferred over to a new employer.

In our case the employer will change from the individual school governing bodies to Holy Cross Catholic MAC.

All staff will transfer across on their existing terms and conditions and these are protected under TUPE legislation.

Because there are no proposed changes to terms and conditions there is no requirement to formally consult with staff or their representatives and they will be informed by letter of the change of employer.

However, Chairs of Governors, Headteachers and Shadow Board members are keen to provide opportunities for staff to hear about the new organization and to have any questions answered.

Each school will be arranging staff briefings before the end of the month.



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NEW HOME

A big thank you to St Augustine’s Governors and Headteacher who have offered space in their nursery building for the MAC’s central establishment staff. The following people will be located there from 1st September 2019:

- Marina Kelly, Catholic Senior Executive Leader
- Martyn Alcott, Chief Finance and Operating Officer
- Finance Manager (to be appointed)
- Clerk to the Board (to be appointed).

The address will be:

Holy Cross Catholic MAC
 c/o St Augustine Catholic Primary School
 Heathcote Street
 CV6 3BL

We will advise you of telephone and email contact details as soon as they are set up.

KEY DATES

By **Tuesday 2nd July** the DfE require:

- Completed land questionnaires
- Draft Memorandum and Articles
- Draft Funding Agreement

By **Thursday 1st August** the DfE require confirmation that:

- Commercial Transfer Agreements have been agreed
- Terms of land leases have been agreed with the Local Authority

By **Friday 2nd August** the DfE require:

- Copies of approved funding agreements
- Confirmation that leases are agreed by all parties

By **Tuesday 13th August** the Education and Skills Funding Agency require the MAC’s bank details.

We will be working closely with our legal partners to ensure that we can meet these timescales.



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